

10 July 2025

Notice to Employers and Members

Haitong MPF Retirement Fund

Attention: This notice is important and requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice.

Haitong International Investment Managers Limited, the sponsor of the Retirement Fund (the "**Sponsor**") accepts full responsibility for the accuracy of the information contained in this document, and confirms, having made all reasonably enquiries, that to the best of its knowledge and belief there are no other facts the omission of which would make any statement misleading, as at the date of publication.

Terms used in this document have the same meaning as that in the MPF Scheme Brochure dated 16 June 2025 unless otherwise defined.

Dear Valued Participating Employers and Members,

Summary of the changes

Change in ultimate controlling shareholder of the Sponsor

With reference to the announcement by Guotai Junan Securities Co., Ltd. dated 14 March 2025, Guotai Junan Securities Co., Ltd. (the name of which has changed to Guotai Haitong Securities Co., Ltd. ("Guotai Haitong") on 3 April 2025 post merger) has acquired and assumed the contractual rights and obligations to the assets and liabilities of Haitong Securities Co., Ltd., the existing ultimate controlling shareholder of the Sponsor, under the proposed merger. However, there are steps that need to be taken for Guotai Haitong to obtain the legal title of certain assets and liabilities (including the shareholding interest in subsidiaries) of Haitong Securities Co., Ltd. The change of register of shareholders¹ of the Sponsor will be effective upon the completion of the required steps such that Guotai Haitong will become the ultimate controlling shareholder of the Sponsor, and is currently expected to be completed in this year, and in any event, no earlier than one month from the date of this notice.

Enquiries and Contact

The Change above will not have any adverse impact on Members' rights or interests. Participating employers and Members are not required to take any action in response to the Change above. If you would like to obtain further information about the Change, you may contact our Haitong MPF Employers Hotline at (852) 3663 7288, or for member, Haitong MPF 24 Hours Auto-Info-line at (852) 2500 1600.

¹ i.e. the "register of members" under the Companies Ordinance (Cap. 622 of the Laws of Hong Kong)



Change in ultimate controlling shareholder of the Sponsor

We are writing to inform you of a proposed change (the "Change") in the ultimate controlling shareholder of Haitong International Investment Managers Limited as the Sponsor of the Retirement Fund.

With reference to the announcement by Guotai Junan Securities Co., Ltd. dated 14 March 2025, Guotai Junan Securities Co., Ltd. (the name of which has changed to Guotai Haitong Securities Co., Ltd. ("Guotai Haitong") on 3 April 2025 post merger) has acquired and assumed the contractual rights and obligations to the assets and liabilities of Haitong Securities Co., Ltd., the existing ultimate controlling shareholder of the Sponsor, under the proposed merger. However, there are steps that need to be taken for Guotai Haitong to obtain the legal title of certain assets and liabilities (including the shareholding interest in subsidiaries) of Haitong Securities Co., Ltd. The change of register of shareholders¹ of the Sponsor will be effective upon the completion of the required steps such that Guotai Haitong will become the ultimate controlling shareholder of the Sponsor, and is currently expected to be completed in this year, and in any event, no earlier than one month from the date of this notice.

Guotai Haitong is a sustainable and leading integrated financial service provider in China's capital market, and is primarily engaged in wealth management, investment banking, institutional and trading, and investment management businesses, etc. Following the aforesaid merger and reorganization, Guotai Haitong has gained greater and more resilient capital strength, and has achieved operational synergies and scale advantages. Guotai Haitong is establishing a new paradigm for high-quality development through the implementation of innovative strategies, cultural transformation, and structural optimization, and is committed to building towards top-tier investment bank with international competitiveness and market leadership with accelerated momentum.

Enquiries and Contact

Should you have any enquiries in relation to the above changes, please do not hesitate to contact our Haitong MPF Employers Hotline at (852) 3663 7288, or for member, Haitong MPF 24 Hours Auto-Info-line at (852) 2500 1600.

If you are in doubt about the meaning or effect of the contents of this document, you should seek independent professional advice.

For and on behalf of Haitong International Investment Managers Limited

10 July 2025